

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF TEXAS
FORT WORTH DIVISION**

DR. JAMES DOBSON FAMILY
INSTITUTE and USATRANSFORM d/b/a
UNITED IN PURPOSE,

Plaintiffs,

v.

Case No. 4:24-cv-00986-O

XAVIER BECERRA, Secretary of the
United States Department of Health
and Human Services; UNITED STATES
DEPARTMENT OF HEALTH AND HUMAN
SERVICES; CHARLOTTE BURROWS, Chair of
the United States Equal Employment
Opportunity Commission; and UNITED
STATES EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION

Defendants.

DECLARATION OF JOE WARESAC

I, Joe Waresak, declare under penalty of perjury as follows

1. The following statements are based on my personal knowledge, and if called to testify,

I could swear thereto.

2. I am over 18 years of age and of sound mind.

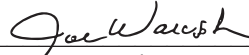
3. I am a citizen of the United States.

4. I serve as President of the Dr. James Dobson Family Institute (“JDFI”).

5. JDFI maintains a partially self-insured group plan for its employees, in which JDFI acts as its own insurer. JDFI has contracted with a stop-loss provider and a third-party administrator to service this plan.

6. The third-party administrator for JDPI's employee health plan participates on federal exchanges and, thus, receives funding from the U.S. Department of Health and Human Services.

Executed on the sixth day of November 2024.



Joe Waresak